

Offer action-oriented feedback

Action-oriented feedback is focussed on ways to make progress and take action toward the learning goal.

Offer feedback in a way that upholds the mana of learners and:

- encourages perseverance, focuses on development of efficacy and self-awareness, and encourages the use of specific supports and strategies in the face of challenge
- emphasises effort, improvement, and achieving a goal rather than on relative performance
- is frequent, timely, and specific
- is substantive and informative rather than comparative or competitive
- models how to incorporate reflection, including identifying patterns of challenges or strengths, into positive strategies for future success
- encourages risk taking and offers another (or differing) perspective(s).

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