

Take strategic and practical action

Develop and strengthen effective responses to homophobic and transphobic bullying.

Include:

- developing school-wide systems to monitor the prevalence of bullying based on sexual orientation and gender identity and/or expression
- ensuring policies refer explicitly to supporting the wellbeing and learning of young people who identify as sex, gender, and sexuality diverse
- involving students, particularly those who are LGBTQIA+, in the development of policies
- communicating school policies relating to safety and inclusion to the whole school and your community
- ensuring students can report incidents of bullying in confidence
- evaluating the effectiveness of interventions to ensure that they are having the desired impact
- providing training to support all staff in responding quickly to homophobic and transphobic bullying
- providing all students with access to non-judgmental and accurate information on sexual orientation and gender identity and expression
- including education about discrimination and respect for all in the curriculum at all levels
- identifying and using appropriate entry points within the curriculum to address issues such as gender roles and stereotypes.

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