

Include LGBTQIA+ in anti-bullying policies

A school's anti-bullying policy is the most public statement of its commitment to student safety.

- ✓ Language specifically prohibiting harassment based on nonconformity to gender and sexuality norms, gender identity and gender expression.
- ✓ Clear procedures enabling students, staff, parents, and carers to confidentially report safety and wellbeing issues and concerns.
- ✓ Clear restorative practice guidelines and step-by-step processes for staff when addressing and responding to bullying behaviour.
- ✓ Prevention strategies to explicitly address identity-based bullying.
- ✓ Provision for a number of reporting mechanisms to ensure that students can report bullying in confidence.
- ✓ Relevant support for LGBTQIA+ students.
- ✓ Regular space and time for students to voice concerns about bullying.
- ✓ A wide representation of voices and diverse perspectives in developing anti-bullying policies.
- ✓ Opportunities for students to identify and report types of bullying that occur, including bullying based on identity, such as homophobic or transphobic bullying.

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