

Use inclusive language to affirm diversity

A suggestion for implementing the strategy

'Develop an inclusive classroom and curriculum' from the Guide: [LGBTIQA+ students](#)

Includes:

- Explore gender norms
- Avoid gendered language
- Embed inclusive language
- Use correct pronouns
- Use students' chosen names
- Useful resources

Inclusive Education

From

Guide: [Supporting LGBTIQ+ students](#)

Strategy: [Develop an inclusive classroom and curriculum](#)

Suggestion: [Use inclusive language to affirm diversity](#)

Date

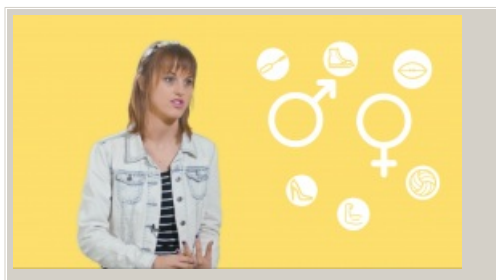
26 April 2024

Link

inclusive.tki.org.nz/guides/supporting-lgbtika-students/use-inclusive-language-to-affirm-diversity

Explore gender norms

Young people talk about the influences of gender norms and the binary division that occurs within school and society.



Video hosted on Vimeo <http://vimeo.com/138558875>

Closed Captions

Source:

[Inside Out – RainbowYOUTH \(NZ\)](#)

<http://insideout.ry.org.nz/ep3/>

Inclusive Education

From

Guide: [Supporting LGBTIQ+ students](#)

Strategy: [Develop an inclusive classroom and curriculum](#)

Suggestion: [Use inclusive language to affirm diversity](#)

Date

26 April 2024

Link

inclusive.tki.org.nz/guides/supporting-lgbtiqa-students/use-inclusive-language-to-affirm-diversity

Avoid gendered language

Reflect on the language
you use in the
classroom.

A person's name and pronouns are an important part of their identity.

Using gendered language such as "girls and boys", "ladies and gentlemen" can be alienating for gender non-conforming and gender diverse students.

Avoid this by using vocabulary such as "students", "class", "crew", "everyone", "people" or "year X", which is more inclusive.

Inclusive Education

From

Guide: [Supporting LGBTIQ+ students](#)

Strategy: [Develop an inclusive classroom and curriculum](#)

Suggestion: [Use inclusive language to affirm diversity](#)

Date

26 April 2024

Link

inclusive.tki.org.nz/guides/supporting-lgbtqa-students/use-inclusive-language-to-affirm-diversity

Embed inclusive language

Even small gestures can feel enormous to an individual student.

Consider ways to increase the use of gender-diverse language in your classroom.

Consider presenting:

- a short story with same-sex parents in the family
- a maths problem where Dan and his boyfriend, Jai, order a pizza
- scenarios with gender-neutral language
- visuals and images that represent diverse genders and sexualities
- LGBTIQ+ role models, such as artists, writers, and historical figures in class topics.

Inclusive Education

From

Guide: [Supporting LGBTIQ+ students](#)

Strategy: [Develop an inclusive classroom and curriculum](#)

Suggestion: [Use inclusive language to affirm diversity](#)

Date

26 April 2024

Link

inclusive.tki.org.nz/guides/supporting-lgbtqa-students/use-inclusive-language-to-affirm-diversity

Use correct pronouns



Hello
my name is



my pronouns are

Source:

[Ted Eytan](#)

<https://www.flickr.com/photos/taedc/>

[View full image \(96 KB\)](#)

Inclusive Education

From

Guide: [Supporting LGBTIQA+ students](#)

Strategy: [Develop an inclusive classroom and curriculum](#)

Suggestion: [Use inclusive language to affirm diversity](#)

Date

26 April 2024

Link

inclusive.tki.org.nz/guides/supporting-lgbtiqa-students/use-inclusive-language-to-affirm-diversity

Use students' chosen names



Source:

[Pixabay](#)

<https://pixabay.com/en/hello-name-tag-sticker-paper-1502386/>

[View full image \(110 KB\)](#)

Inclusive Education

From

Guide: [Supporting LGBTIQ+ students](#)

Strategy: [Develop an inclusive classroom and curriculum](#)

Suggestion: [Use inclusive language to affirm diversity](#)

Date

26 April 2024

Link

inclusive.tki.org.nz/guides/supporting-lgbtiqa-students/use-inclusive-language-to-affirm-diversity

Useful resources



Key terms and concepts in understanding gender diversity and sexual orientation among students

Read time: 11 min

This is a list of helpful definitions of terms related to gender and sexuality, developed by the American Psychological Association.

Publisher: American Psychological Association

[Download PDF](#)



A gender identity glossary for schools

A glossary of commonly-used terms to describe aspects of gender identity and expression.

Publisher: University of Southern California

[Visit website](#)

This information was downloaded/printed from the Ministry of Education's website "Inclusive Education". Except where otherwise noted it is Crown Copyright 2018.

Information on the Inclusive Education website is regularly updated so we recommend you check the website version of this information to ensure it remains current.