

# Include LGBTIQA+ in anti-bullying policies

A school's anti-bullying policy is the most public statement of its commitment to student safety.

- ✓ Language specifically prohibiting harassment based on nonconformity to gender and sexuality norms, gender identity and gender expression.
- ✓ Clear procedures enabling students, staff, parents, and carers to confidentially report safety and wellbeing issues and concerns.
- ✓ Clear restorative practice guidelines and step-by-step processes for staff when addressing and responding to bullying behaviour.
- ✓ Prevention strategies to explicitly address identity-based bullying.
- ✓ Provision for a number of reporting mechanisms to ensure that students can report bullying in confidence.
- ✓ Relevant support for LGBTIQA+ students.
- ✓ Regular space and time for students to voice concerns about bullying.
- ✓ A wide representation of voices and diverse perspectives in developing anti-bullying policies.
- ✓ Opportunities for students to identify and report types of bullying that occur, including bullying based on identity, such as homophobic or transphobic bullying.

This information was downloaded/printed from the Ministry of Education's website "Inclusive Education". Except where otherwise noted it is Crown Copyright 2018.

Information on the Inclusive Education website is regularly updated so we recommend you check the website version of this information to ensure it remains current.

---

