Inclusive Education From Guide: Supporting LGBTIQA+ students Strategy: Design inclusive school-wide systems and processes Suggestion: Provide support systems for students and whānau Date 27 April 2024 Link inclusive.tki.org.nz/guides/supporting-lgbtiqa-students/provide-support-systems-for-students-andwhanau

Develop shared expectations

Define together with students and whānau the building blocks of an inclusive culture.

Ask, what would we expect to see, feel, have access to?

- ✓ Develop comprehensive, safe-school policies that include the voice of whānau who identify as LGBTIQA+.
- ✓ Engage in a collaborative process with students, parents, and whānau to develop school policies and systems.
- Consult with parents and whānau in ways appropriate to each school community, such as surveys, hui, fono, or parent meetings.
- ✓ Have clear processes in place to ensure families receive assistance should issues of harassment or bullying occur.
- Create safe spaces and access to an informed, knowledgeable, and supportive person.
- ✓ Provide easy access to relevant materials, resources, and support services.
- Provide whānau with reassurances of confidentiality and respect for their privacy.

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