

Expect and prepare for multiple perspectives

Attitudes to sexual orientation and gender diversity will differ across and within communities, families, generations, and cultural groups.

Consider how you will:

- ✓ listen to the concerns of parents and caregivers and acknowledge their points of view
- ✓ provide multiple opportunities for parents, caregivers and students to express their values and beliefs
- ✓ communicate the systems and processes that support families and whānau in how to have a say
- ✓ provide multiple ways to keep parents informed (for example, through newsletters, parent meetings, online spaces)
- ✓ promote your antibullying policy and explain its connection to these inclusive practices
- ✓ share your school vision for all learners, with a focus on increasing respect and understanding of difference and diversity, and including diverse sexuality and gender identities.

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