

# Support staff transitioning into an ILE

## Tips for supporting staff transitioning into an ILE.

- ✓ Set a very clear vision around learning.
- ✓ Take all staff and show them how ILEs work elsewhere, so that they can form their own personal ideas about what they want the school to look like. Release “experts” to have discussions with staff.
- ✓ Go slowly to give everyone a chance to buy-in.
- ✓ Create a culture where there is freedom for teachers to explore – allow your teachers to be learners.
- ✓ Focus on building relationships.
- ✓ Provide opportunities for peer coaching.
- ✓ Support collaboration.
- ✓ Build a high trust culture.

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