

# Plan for change

Regardless of where your school is at with hybrid learning, planning is critical for any transformational change.

- ✓ Build a team to lead hybrid learning design and implementation.
- ✓ Gather stories of good practice.
- ✓ Gather information to understand the hybrid learning needs of your families and communities.
- ✓ Develop a shared understanding of the drivers for change by working with kaiako, ākonga, whānau and community throughout the process.
- ✓ Develop a shared school vision for teaching and learning that captures what a change to a hybrid learning approach will achieve.
- ✓ Create an action plan that clarifies steps, consultation that includes student and whānau voice, resourcing, timelines, professional learning, and roles and responsibilities. Include provision for targeted support to meet individual needs where required.
- ✓ Monitor, support and reflect regularly. Make changes that address needs as they emerge.

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