

Offer staff reflection time

Debrief with school leaders or colleagues. A debrief can follow any format and may just be having a cuppa with a peer. Identify your own needs as well as those of others.

For example

- Reflect on how staff feel.
- Identify what help or professional development is needed.
- Discuss what staff have come to understand about their response.
- Identify the actions that were taken and what worked and didn't.
- Reflect on what staff could or would do differently next time.
- Plan and rehearse identified strategies.

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