The Three Rs of Diversity Recognise, Respect, and Respond





#### Teaching Strategies for Inclusive Classrooms

#### **Part 1: Cooperative Learning**



## **SE2000**

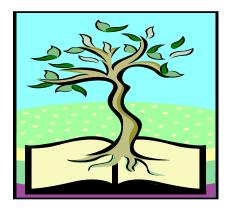
"The Government's aim is to achieve, over the next decade, a world class education system that provides learning opportunities of equal quality for all students."

(Policy p5)

Special Education 2000: Evaluation and Monitoring



## Co-operative learning



#### What is co-operative learning?

"A set of teaching strategies in which students with differing skills and achievement levels learn together and take responsibility for both individual and group achievement."

#### John Medcalf, 1995

Medcalf, J. (1995). Cooperative learning and peer tutoring: Strategies for inclusive education. *Reading Forum, 2*, 11-19.

### Types of learning environment

#### Competitive

"I swim, you sink. You swim, I sink"

Individualistic "We are each in this alone"

Co-operative "We sink or swim together"

### Co-operative learning background

- Pioneered by Roger and David Johnson US in 1970s
- Used extensively all levels education system
- Large body of research investigating efficacy
  - predominantly positive results

#### Rationale

Co-operative group work accommodates different needs and values individuals' differences

#### Directly fosters 2/8 essential Skills in NZ curriculum

- Social and co-operation skills
- Communication skills

## Rationale

- Inclusive strategy everyone in class a member of a group and everybody participates in some way
- Increases overall student involvement, 'on-task' rate
- Fosters teamwork and teaches 'working together' skills. Teamwork an important life skill eg, parenting, workplace 'teams'

# Comparison with traditional group work

**Traditional groups** 

homogeneous 1 leader indiv's own resources no interdependence group functioning not important no reflection

#### **Co-operative groups**

heterogeneous leadership shared resources shared group interdependence group functioning important reflection important

### Five basic principles – Johnson and Johnson

- Positive interdependence P
- Individual accountability
- Group reflections G
- Small group skills
- Face-to-face interaction F



#### **Positive interdependence**

- Learning activity structured so that group cannot succeed without each member participating / succeeding
- Established through, for example:
  - group goal
  - group reward
  - shared materials/resources
  - assigned roles in group

#### **Face-to-face interaction**

- Students interact over shared learning activity
- Everyone included
- Active participation encouraged by:
  - way in which activities are structured
  - way in which skills (for example, asking questions, giving or receiving explanations) are taught and monitored

### Individual accountability

- Every member of group accountable for learning the material and/or understanding task and helping others to learn and/or understand too
- Established by, for example:
  - randomly selecting one member to report back
  - assessing individuals following group work
  - everyone a specific role

### Small group skills

- Training in how to work well together, how to collaborate
- Teach specific skills, for example:
  - moving into groups
  - listening to others
  - encouraging others
  - resolving conflicts

### **Group reflection**

- Reflecting on how well group is functioning achieving goals, working together
- Achieved by, for example:
  - group debriefing at end of activity
  - group rating quality of work/use of skills
  - teacher observing and giving feedback
  - student observers giving feedback

#### **Role of teacher**

- Set objectives for lesson task and skills
- Assign students to groups
- Explain the task what want group to achieve
- Explain how group to work together, for example, specific roles, sharing of one resource
- Help groups with task and working together
- Evaluate students' learning and co-operation

### **Composition of groups**

- Teacher selected groups ensure balance, inclusion and productivity
- Group should be no more than 4
- Can form groups around target students with supportive peers
- Change groups periodically but not too frequently

## **Roles in groups**

- Participation encourager
- Materials manager / gopher
- Organiser
- Recorder
- Reader
- Speaker
- Observer etc



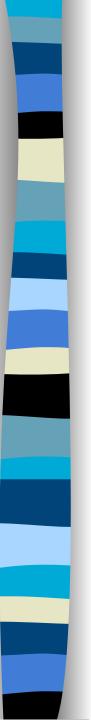
### **Co-operative skills**

- Need to be
  - taught
  - practised
  - monitored
- Hierarchy of skills Johnson and Johnson 4 Fs

## Co-operative skills

#### Forming

- moving without noise
- staying within the group
- Functioning
  - asking for help
  - expressing support



## Co-operative skills

#### Formulating

- summarising
- seeking elaboration

#### Fermenting

- criticising ideas, not people
- solving conflicts

### **Flexible formats**

- Co-operative activities can be brief, interspersed within lesson
  - Think Pair Share
- Whole lesson
  - group sharing and recording of prior knowledge on new unit
- Across lessons
  - project teams for duration of unit

#### Example

- Inside / Outside Circle two circles facing each other, talk in pairs, rotate one circle
- Can be used as a structure for
  - introductions, class building
  - personal news, sharing experiences
  - reviewing work (questions on cards or teacher calls out)

#### Example

- Three-step interview groups of four, 2 pairs. Individuals in pairs interview each other, four students share information in round robin
- Can be used as structure for:
  - sharing opinions
  - establishing prior knowledge re topic
  - reviewing learning etc

## **Co-operative learning – outcomes for students**

- Enhances academic learning
- Fosters active problem solving, use of higher level thinking skills
- Increases self-esteem
- Improves ability to view situations from others' perspectives
- Improves motivation / attitude to work / school

#### **Outcomes**

- Increases on-task behaviour, decreases off-task behaviour
- Teaches skills and attitudes necessary to work effectively with others
- Fosters more positive, supportive relationships between peers